

RISK ASSESSMENT AND MANAGEMENT

KATH DICKSON FAMILY DAY CARE

METROPOLITAIN AND EAST COAST SERVICES | 1300 336 345

Educator Name:	Date:
Address:	Signature
Date reviewed	Signature:

RISK RATING MATRIX					
		CONSEQUENCE			
	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC
ALMOST CERTAIN	Moderate	High	High	Extreme	Extreme
LIKELY	Moderate	Moderate	High	Extreme	Extreme
POSSIBLE	Low	Moderate	High	High	Extreme
UNLIKELY	Low	Low	Moderate	High	High
RARE	Low	Low	Low	Moderate	High

Activity	Hazard identified	Risk assessment (use matrix)	Elimination/control measures
Acts of Nature	Supervision Communication Behaviour of children Acts of Nature- Storm, flood, Fire Lockdown or Evacuation to an unlicensed area	M	SUPERVISION Children to stay within sight of the Educator at all times Educators to be responsible for the children at all times, no other Adults to be left alone with children Educators will position themselves to be able to view all children COMMUNICATION Ensure access to a working telephone Access to a battery pack for phones in case of a blackout Emergency contact details are up to date and easily accessible for all children Parents have identified preferred contact details/method Develop and regularly practice an emergency response plan Educate children about natural disasters in an age-appropriate manner. Teach them basic safety tips and actions to take during emergencies without causing panic Subscribe to QLD government disasters and alerts on social media to keep up to date with emergency updates KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS Educators to have read and understand all policies and procedures Educator complies with all policies and procedures Regularly review and update your risk assessment and emergency plans based on any changes in the environment, regulations, or lessons learned from drills and real-life incidents

			BEHAVIOUR OF CHILDRENChildren to follow directions given by the EducatorChildren to stay within sight of the Educator at all timesRegular discussion with children about behaviour expectationsConsistent behaviour guidance strategies usedACTS OF NATUREEnsure that the building structure, outdoor play areas, and surrounding areas are well-maintained to minimizerisks during natural disastersStay informed about weather forecasts and alerts in your area. Have a system in place to receive updatesabout severe weather warnings and take necessary precautions, such as moving children to safer areas orsheltering indoors.Assess outdoor play areas and secure loose items that could become projectiles during strong winds.LOCKDOWN OR EVACUATION TO AN UNLICENSED AREAStock up on emergency supplies such as first aid kits, flashlights, batteries, non-perishable food, water,blankets, and a battery-operated radio.Children to remain supervised if in an unlicensed areaDiscussion around safety in an unlicensed areaDiscussion around safety in an unlicensed area
Supervision	Children toileting Layout of environment Age and Development of children Visitors and other adults in the environment Educator leaving the room	Μ	KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALSEducator to have read and understand all policies and proceduresEducator complies with all policies and proceduresSUPERVISIONChildren to stay within sight and/or hearing of the Educator at all timesEducators to be responsible for the children at all times, no other adults to be left alone with childrenEducators will position themselves to be able to view all childrenRegular discussion with children about behaviour expectationsConsistent behaviour guidance strategies usedProvide activities based on the development of childrenEducators to constantly check the environment and position themselves accordinglyWhen needing to use the toilet, children to be able to be heard at all timesBring all children inside when toileting, engage them in an independent activity within hearing of the bathroomConsideration is given to the timing of toileting breaks if able to such as children's sleep times

Arrivals and Departures	Human	Μ	HUMAN
·	Supervision		Ensure only authorized individuals are allowed to drop off or collect children.
	Driveways		Educate parents about safety rules and procedures during drop-offs, such as parking guidelines or designated
	Garden and Plants		walkways.
	Behaviour of children		Ensure gates, doors, and exits are secured to prevent unauthorized access or accidental wandering off.
			Maintain open communication with parents regarding any changes in pickup arrangements or authorized
			persons
			SUPERVISION
			Children in care stay within sight of the Educator at all times
			Educators are to be responsible for the children at all times, no other adults to be left alone with children
			Educators will position themselves to be able to view all children
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educator complies with all policies and procedures
			Maintain updated emergency contact details for each child in case of unforeseen situations. DRIVEWAYS
			Keep driveways clear of hazards to ensure safety when arriving and departing
			Educate families to keep children close by when exiting vehicles in driveways to ensure safety
			BEHAVIOUR OF CHILDREN
			Children to follow directions given by the Educator
			Children are to stay within sight of the Educator at all times
			Regular discussions with children about behaviour expectations
			Consistent behaviour guidance strategies used
			PLANTS / GARDENING
			Plants with berries are to be made inaccessible or removed, but not including edible berries e.g. strawberries
			Handwashing if children have handled plants on arrival
			Plants and bushes are trimmed so that children cannot climb out of the care environment
			Hedges trimmed to allow supervision under, over or around
Batteries	Supervision	Μ	SUPERVISION
Datteries	Battery use and	IVI	Ensure children are always supervised and taught not to play with or put batteries in their mouths.
	Handling		BATTERY USE AND HANDLING
	Storage		Safe battery disposal to prevent children from accessing used batteries
	Storage		Regularly check toys and devices for loose or damaged batteries and replace them immediately
			Encase batteries in devices with secure compartments that require tools to access, preventing easy removal by
			children.
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educators to have read and understand an policies and procedures Educator complies with all policies and procedures
			Regularly review and update of risk assessment
			STORAGE
			Store batteries in locked cabinets or containers that are inaccessible to children

			Keep spare or used batteries in childproof containers to prevent accidental access
			Clearly label containers with warnings about the dangers of batteries and the need for adult supervision.
Cooking and Gas Cooktops	Supervision	Μ	SUPERVISION
	Behaviour of Children		Children to stay in sight of the Educator at all times
	Environment		Educator to be actively supervising and engaged in the activities with children
	Burns and Scalds		Educators are to be responsible for the children at all times, no other adults to be left alone with children
	Cuts or Injuries		Educators will position themselves to be able to view all children
	Food Allergies		Educator is present when the cooktop is in use, and children are kept at a safe distance
	Choking Hazards		Educator to Educate children about the safe operation of the gas cooktop, including turning it on/off, handling
	Food contamination		pots and pans, and dealing with emergencies like gas leaks.
	Slips and falls		KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educator complies with all policies and procedures
			Develop and rehearse emergency protocols in the event of a gas leak, fire, or any other hazardous situation
			related to the cooktop.
			BEHAVIOUR OF CHILDREN
			Children to follow directions given by the Educator
			Children are to stay within sight of the Educator at all times
			Regular discussions with children about behavioural expectations
			Consistent behaviour guidance strategies used
			Educate children about the dangers of hot surfaces, flames, and gas appliances in age-appropriate ways to
			promote awareness and caution
			ENVIRONMENT
			Schedule routine inspections and maintenance for the gas cooktop to ensure it's in good working condition
			and doesn't pose any risks due to malfunctioning parts
			Keep a fire extinguisher, fire blanket, or appropriate firefighting equipment nearby and ensure caregivers know
			how to use them in case of emergencies
			Ensure proper ventilation in the cooking area to minimize the risk of gas build-up or exposure to fumes.
			Use child-friendly cookware when possible, such as handles that don't heat up quickly or spill-resistant pots, to
			minimize burns and accidents
			BURNS OR SCALDS
			Educate children on using oven gloves or mitts when handling hot cookware or utensils
			Establish a safe zone away from hot stoves or ovens for children to stay during cooking
			CUTS OR INJURIES
			Use child-friendly utensils with blunt edges when appropriate
			Educators to handle sharp knives or tools; store them safely out of reach of children
			Educate children about proper cutting techniques and supervise closely during food preparation
			FOOD ALLERGIES
			Gather comprehensive information about children's food allergies or dietary restrictions
I			Label food items clearly to identify allergens and prevent accidental consumption
			Develop menus that accommodate various dietary needs and allergies within the group

			CHOKING HAZARDSServe foods that are appropriate for the children's ages to minimize choking hazardsEnsure children are supervised while eating to prevent choking incidentsCut foods like grapes, hot dogs, etc., into small, manageable piecesFOOD CONTAMINATIONEncourage frequent handwashing before handling foodMaintain a clean and sanitized cooking area and utensilsStore food properly at appropriate temperatures to prevent contaminationSLIPS AND FALLSImmediately clean up spills to prevent slipping accidentsRestrict access to the cooking area during active cooking to prevent children from running around and potentially falling
Hot Water	Temperature control Supervision Equipment	Μ	TEMPERATURE CONTROL Set the water heater temperature to a safe temperature (typically below or 50°C) to prevent scalding Install physical barriers like childproof locks on cabinets containing hot water systems or use covers on faucets to prevent accidental contact Ensure access to cold water faucets or provide temperature-mixing valves that automatically regulate water temperature to a safe level SUPERVISION Supervise children when they are near sinks or other hot water sources. Educators to be responsible for the children at all times, no other adults to be left alone with children Educators will position themselves to be able to view all children Educators to have read and understand all policies and procedures Educator complies with all policies and procedures ENVIRONMENT Ensure regular maintenance checks on water heaters and plumbing to prevent leaks or malfunctioning that might lead to hot water hazards Use child-safe materials for cups, containers, and utensils when handling hot water, and ensure they are stored securely when not in use
Infection Control	Toileting Illness Environment	Μ	TOILETING Educators and children should thoroughly wash their hands before and after using the toilet Teach proper handwashing techniques Ensure children are guided and supervised during toileting to minimize contamination and accidents Educators should use gloves when assisting children with toileting and dispose of them properly afterward Teach children proper disposal of used tissues or diapers in designated bins ILLNESS Educate families about when sick children should stay home and the criteria for readmission after illness If a child becomes ill during the day, isolate them from others until they can be picked up by a parent or guardian

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			An unwell educator does not work
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educator complies with all policies and procedures
			INFECTION CONTROL
			Mouthed toys removed and washed before being reintroduction to the environment
			Maintain and follow equipment and environment cleaning checklists
			Sick children to be excluded from care as per Staying Healthy guidelines
			An unwell educator does not work
			If Educators' children are unwell and they count in numbers, Educator is not to work
			Unwell Educators own children not counted in numbers and household occupants to be excluded from care
			environment
			Shared food to be served with appropriate utensils
			Universal hygiene control measures used
			Unwell Educators own children not counted in numbers and household occupants to be excluded from care
			environment
			Follow a strict cleaning schedule for all surfaces, toys, and high-touch areas
			Ensure proper ventilation to reduce the spread of airborne pathogens
Evacuation to an unlicensed	Supervision	М	SUPERVISION
area	Communication		Discussion around staying within sight of the Educator at all times
	Emergency Supplies		Educator to be actively supervising and engaged in the activities with children
	Safety		Educators to be responsible for the children at all times, no other adults to be left alone with children
	Behaviour of children		Educators will position themselves to be able to view all children when outside
			Regular visual checks occurring for sleeping children
			COMMUNICATION
			Ensure access to a working telephone
			Access to a battery pack for phones in case of a blackout
			Emergency contact details are up to date and easily accessible for all children
			Parents have identified preferred contact details/method
			Establish clear communication channels to keep parents/guardians informed about the situation, safety
			measures, and the relocation to an unlicensed area
			EMERGENCY SUPPLIES
			Prepare an emergency kit with essential supplies, including first aid, emergency contact information, food,
			water, and basic hygiene items for children and staff
			SAFETY
			Develop and communicate a lockdown procedure that includes steps for relocating to an unlicensed area.
			Ensure that the unlicensed area meets basic safety standards (e.g., no immediate hazards, adequate space,
			emergency exits)
			Conduct regular drills to practice the evacuation process to ensure everyone understands their roles and
			responsibilities.

			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educator complies with all policies and procedures
			BEHAVIOUR OF CHILDREN
			Children to follow directions given by the Educator
			Children to stay within sight of the Educator at all times
			Regular discussion with children about behaviour expectations
			Consistent behaviour guidance strategies used
Licenced Area/Environment	Environment	М	ENVIRONMENT
			Internal doors accessible to children, with locking devices and can be opened from outside at all times
			Small objects/ toys are to be kept out of reach of children
			Toys with magnets smaller then 50c are to be kept out of reach of children
			Protect and clear sandpit from animal contamination
			Check the area for objects that may harm children such as weeds, sharp sticks
			Discuss with children about notifying Educator of any harmful objects should they be found
			Sandpits to be checked for foreign objects and animal faeces daily
			Cleaning checklist to be completed daily
			Toys with batteries are checked daily to ensure batteries are secured and inaccessible to children
			Dispose of button batteries when no longer in use
			Spare batteries are inaccessible to children
			Regular inspections for hazards like sharp objects, broken equipment, or uneven surfaces
			Fencing and gating to prevent unauthorized access or wandering
			Soft landing surfaces under play equipment to cushion falls
			Childproofing measures such as socket covers, cupboard locks, and safety gates
			Use of child-safe cleaning products and ensuring they are stored securely
			Proper storage of chemicals away from children, with clear labelling
			Having clear evacuation plans, regularly practicing drills
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educator to have read and understand all policies and procedures
			Educator complies with all policies and procedure
Pedestal/ Des/ Tower Fans	Supervision	М	SUPERVISION
	Equipment	IVI	Children to stay in sight of the Educator at all times
	Equipment		Ensure that children are always supervised when fans are in use
			Educator to be actively supervising and engaged in the activities with children
			Educator to be responsible for the children at all times, no other adults to be left alone with children
			Educators will position themselves to be able to view all children
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educators to have read and understand all policies and procedures
			Educator complies with all policies and procedures
l			EQUIPMENT

			Discuss with children the potential risks associated with fans, such as moving parts or the risk of placing objects inside. Place fans in areas inaccessible to children or out of their reach to prevent them from tampering with the fans or inserting objects into them. Secure fans to stable surfaces or utilize fan guards to prevent direct contact with moving parts Ensure that fans are well-maintained, free from damage, and in proper working condition. Replace any damaged or malfunctioning fans promptly Fans are equipped with safety features such as grills or guards that prevent access to the blades. Ensure that these safety features are intact and functioning correctly.
Pets	Safety Supervision Animals Hygiene Environment	M	SAFETY Ensure that pets are regularly examined by a veterinarian to confirm they are in good health, up-to-date with vaccinations, and free from any transmittable diseases Educate children, about appropriate behaviour around animals, including how to approach, handle, and respect them. Teach children the importance of being gentle and respectful towards pets Designate specific areas for pets that are inaccessible to children, ensuring the animals have their own safe space where they can retreat when needed Identify children with known pet allergies and take appropriate measures to minimize their exposure to potential allergens SUPERVISION Children to stay within sight of the Educator at all times Educators to be responsible for the children at all times, no other adults to be left alone with children Educators will position themselves to be able to view all children Pets should be supervised when in contact with children Actuators will position thorment Notice Displayed Children to be supervised at all times and never left unsupervised with pets Pets removed from environments during sleep and mealtimes Washing hands after interactions with pets Pets or remain outside of bathroom areas when children are using Pets are to remain outside of bathroom areas when children Areas of the environment and vaccinated if engaging with children Areas of the environment are cleaned if pets have a toileting accident while childre

			Washing hands after interactions with pets Pets to remain outside of bathroom areas when children are using Areas of the environment are cleaned if pets have a toileting accident while children are in care Pet foods, water bowls and kitty litter to be inaccessible to children Pet toys will remain inaccessible to children KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS Educator to have read and understand all policies and procedures Educator complies with all policies and procedures
Plants/ Water Play/ Play Equipment/ Outdoor Play	Plants Water play Play equipment Outdoor play spaces Bikes and wheeled toys trampolines	Μ	PLANTSEducators to know which plants are safe and which are toxic or pose allergic risksEliminate toxic plants or ensure they are out of reachTeach children not to touch or ingest unknown plantsPlants with berries are to be made inaccessible or removed, but not including edible berries e.g. strawberriesHandwashing after handling soil and potting mixWhen handling potting mix do so in a well-ventilated areaSupervision when using gardening toolsPlants and bushes are trimmed so that children cannot climb out of the care environmentHedges Trimmed to allow supervision under, over or aroundWATER PLAY WATER HAZARDSDiscussions around expectations with children around water playEducator to position themselves to view all children playing with water and actively superviseContainers with water are to be emptied after useItems in the environment that can collect water are emptied or made inaccessible before children arrive every dayWater features are to be covered with a solid material to ensure they are inaccessiblePlugs are to be out of reach of children for outdoor sinks/tubsChildren who are not toilet trained are to use a swim nappy or waterproof for waterplayPLAYE EQUIPMENTRelevant equipment meets Australian Safety StandardsEquipment ja exect substain as fety standardsEquipment is used as per manufacturers recommendationsEquipment is available under playground equipment Check that soft fall is available under playground equipment Check that play equipment cannot form a noosePlay equipment does not have splinters, sharp edges or protruding parts Chains and metal components are not r

			Checked daily for spiders and insects Equipment checked for residual water that may pose a risk to children TRAMPOLINE Check the netting, springs, and frame for wear and tear Netting to be closed while children are using the trampoline Set up on a flat surface to reduce the risk of tipping Trampoline legs have been secured to prevent moving The area above and below the trampoline are clear of objects One child per time to use the trampoline entrance if ladder is higher than 60cm Supervision while children are using the trampoline Educators to have read and understand all policies and procedures Educator complies with all policies and procedures Educators to be responsible for the children at all times Educators to be responsible for the children at all times Educators will position themselves to be able to view all children Regular discussion with children about behaviour expectations Consistent behaviour guidance strategies used BIKE/WHEELED TOYS Children to wear helmets for bikes and scooters (balance bikes and trikes excluded) Educator to ensure helmets are fitted correctly Sanitize helmets between each use Wheeled toys are appropriate for the age and development of children Riding areas are clear of obstacles and dangerous items
Spakes and Venemous	Spakes	N4	Supervision while children are on bikes
Snakes and Venomous Animals	Snakes Environment	M	SNAKES AND VENOMOUS ANIMALSEducate children about the dangers of snakes and other venomous animals. Teach them how to identify these creatures, their habitats, and what actions to take in case of an encounterSafely remove children from the area and contacting local animal control or a professional snake handlerKDFC POLICIES, PROCEDURES AND REFERENCE MATERIALSEducators to have read and understand all policies and proceduresEducator complies with all policies and proceduresENVIRONMENTRegularly inspect the premises for any potential habitats for snakes, such as overgrown vegetation, piles of wood or debris, and holes in fences. Maintain a clean and tidy environment to minimize hiding spots.Develop and practice an emergency response plan specifically tailored to deal with encounters with snakes or venomous animalsSUPERVISIONDiscussion around staying within sight of the Educator at all times

			Educator to be actively supervising and engaged in the activities with children Educators to be responsible for the children at all times, and no other adults to be left alone with children Educators will position themselves to be able to view all children
Violent Adult, Environmental and Bomb Threat	Supervision	M	SUPERVISION Discussion around staying within sight of the Educator at all times Educator to be actively supervising and engaged in the activities with children Educators to be responsible for the children at all times, no other Adults to be left alone with children Educators will position themselves to be able to view all children when outside VISITORS Discussing Stranger Danger Children to be actively supervised at all times by the Educator Other Adults attending the FDC environment are not to be left alone with children Discussion around aggressive or inappropriate persons in the environment Visitors log to be completed for all visitors on every visit COMMUNICATION Ensure access to a working telephone access to a battery pack for phones in case of a blackout emergency contact details are up to date and easily accessible for all children Parents have identified preferred contact details/method KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS Educator to have read and understand all policies and procedures
Visitors to the home	Supervision Visitors Behaviour of children	M	Educator complies with all policies and proceduresSUPERVISIONDiscussion around staying within sight of the Educator at all timesEducator to be actively supervising and engaged in the activities with childrenEducator to be responsible for the children at all times, no other adults to be left alone with childrenEducator will position themselves to be able to view all childrenVISITORSDiscussing stranger danger with childrenChildren to be actively supervised at all times by the EducatorOther adults attending the FDC environment are not to be left alone with childrenDiscussion around aggressive or inappropriate persons in the environmentVisitor log to be completed for all visitors on every visitProvide visitors with guidelines or a short orientation about the facility's safety protocols, emergencyprocedures, and behaviour expectations during their visit.Regular visitors to the home to hold a valid blue cardEnsure that visitors are aware of emergency procedures, including evacuation routes and meeting points, incase of emergenciesKDFC POLICES, PROCEDURES AND REFERENCE MATERIALSEducator to have read and understand all policies and proceduresEducator complies with all policies and procedures

			BEHAVIOUR OF CHILDREN
			Children to follow directions given by the Educator
			Children to stay within sight of the Educator at all times
			Regular discussion with children about behaviour expectations
Oil diffusers/ Dehumidifiers	Allergies	Μ	ALLERGIES
	Poisoning		Enrolment forms checked for children's allergies before using any oil diffusers or dehumidifiers
			Oil diffusers/ dehumidifiers will be inaccessible to ensure no contact with the skin
			Essential oils will be stored in an inaccessible area so children cannot get access
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educator to have read and understand all policies and procedures
			Educator complies with all policies and procedures
Bathroom Plugs	Water pooling in	М	Lose plugs are stored inaccessible to children and not left near sinks
	the sink		Children are supervised when using taps
			Sinks with fixed taps are monitored to ensure water is not pooling
			If possible, plugs that are screwable are removed and made inaccessible
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educator to have read and understand all policies and procedures
			Educator complies with all policies and procedures
Family in an Unlicensed area	Safety during	М	Family members are aware of evacuation procedures in the event of an emergency
	emergency drills		Family members are advised and aware of compliance requirements when moving into a licenced area
	Ç ,		During an emergency, family members are advised to evacuate
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educator to have read and understand all policies and procedures
			Educator complies with all policies and procedures
Dishwasher	Burns - injuries		Restrict access to the dishwasher
			Use a safety lock or barrier to make it inaccessible to children
			Educate children about the dangers of appliances
			Establish a safe distance for children to stand from the dishwasher if it is in use – preferred when children not
			in care
			Regular checks that the dishwasher is not faulty
			Address any leaks, electrical issues or mechanical failures immediately
			Door to remain closed for children to not be able to access
			Supervision while children are in the kitchen
			KDFC POLICIES, PROCEDURES AND REFERENCE MATERIALS
			Educator to have read and understand all policies and procedures
			Educator complies with all policies and procedures
Other:			

Other:		
Other:		
Notes:		